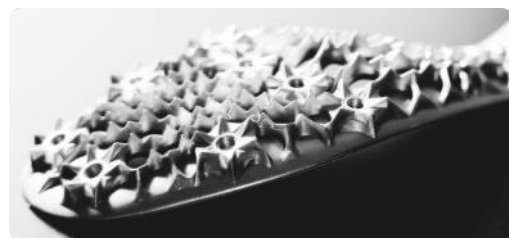


We're hiring!

## Automation Leader

framas is the biggest supplier of plastic technology for the sports industry worldwide. We develop and produce plastic components for the world leading brands Adidas, Nike, and New Balance. Our headquarter is in Germany and we have several production facilities in Asia. Characteristic for us is a deep sense for technical innovations and the freedom to work in an open environment as well as providing high knowledge to all our employees. We set the goals and let our employees all the freedom to develop new ideas and being creative to reach this goal.

So, if you want to work in a challenging environment where you have a lot of personal freedom and high responsibility as well as a personal interest in the sports industry then you should join our team.



### General purpose

The Automation Leader will be responsible for supervising and organizing our Automation team. The candidate needs to be able to build up a whole Automation team to ensure the automatic production of plastic injection machine running well. Main purpose of the job is following-up on daily tasks, providing training and mentorship, setting goals, and establishing new standards for the Automation team.

### Job Responsibilities

- Buildup, leading and managing Automation team, organizing the workflow and job distribution
- Responsible for the effective implementation of Automation and automated processes in plastic production
- Implement and follow up new standards, concepts, and solutions for automation
- Understands and coordinates programming, optimizes motion profiles, programs new jobs on initial run
- Proactively monitors operations for potential automation failures and assists and instructs operators or other workers in machine setup and operation
- Works with suppliers and equipment manufacturers on technical support issues (Robot and automation equipment), quotes, spare parts, service, etc.
- Train and develop staff and engineers of Automation team

### Job Requirement

- Graduated from Technical University/College
- Knowledge in maintenance of facilities, construction
- Good knowledge in MS Office
- Good English
- Must be able to work independent as well in a team
- Management skills, ISO 9001/14001 knowledges
- Experience with working in manufacturing (Lean knowledge is a plus)

### Benefits

- Competitive monthly salary
- 13th month salary
- Compulsory Insurance Contribution according to Vietnamese Labor Law
- KPI & Performance Bonus
- Annual salary review
- Transportation from/to company
- Lunch at company canteen
- Participation in internal & external events (e.g., Oktoberfest, BBQ Party, Company Trip & Team Building, Year-End Party)
- Attractive training & development opportunities
- Forward thinking and modern organizational culture
- Secure workplace in an international family business
- Other benefits according to Company Policy & Vietnamese Labor Law

### Contact

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