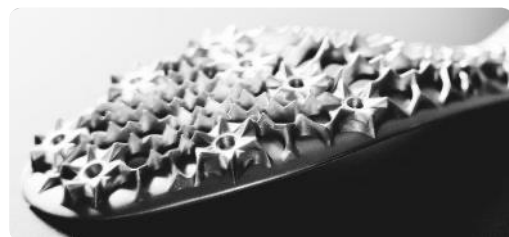


We're hiring!

## Color & Material Manager

framas is the biggest supplier of plastic technology for the sports industry worldwide. We develop and produce plastic components for the world leading brands Adidas, Nike, and New Balance. Our headquarter is in Germany and we have several production facilities in Asia. Characteristic for us is a deep sense for technical innovations and the freedom to work in an open environment as well as providing high knowledge to all our employees. We set the goals and let our employees all the freedom to develop new ideas and being creative to reach this goal.

So, if you want to work in a challenging environment where you have a lot of personal freedom and high responsibility as well as a personal interest in the sports industry then you should join our team.



### General purpose

The Color Manager will be responsible for supervising and organizing our Color & Material department which is accomplishing inhouse development and outsourcing of all colors/material used for plastic parts in the shoe industry. To satisfy our customer request, we must work with challenging colors and materials for fashion items, while the industry is on a turning point of becoming sustainable. The candidate needs to be able to work with and manage a team of color/material technicians in office and shopfloor, communicate, schedule, and advise development and customer requests and give best possible solutions.

### Job Responsibilities

- Acting in accordance with the policies, philosophy, principles, customer's code of conduct & their confidentiality agreements, and company rules of the framas Group
- Collaborates with material/color suppliers and interior departments for suitable providing to production
- Organize the workflow and job distribution of the color & material team
- Setting individual targets with Color room/Material preparation team
- Manage and control the color making/mixing process
- Manage and control the material extruding/compounding process
- Support to solve any problem about the color in production and in development stage
- Developing Color room team through motivation, counseling, and knowledge education
- Implement and improve the colors/material preparation processes

### Job Requirement

- Degree in Chemistry or similar, preferred candidates with polymer or material studies and/or professional background in masterbatches or colorants
- Experience in Color making/mixing processing for plastic industry
- Experience in material extruding and compounding.
- Experience in system/process management.
- Working experience at shoe factory and footwear production is prefer
- Management skills (Lean basic is prefer)
- Knowledge about the plastic material (polymer, TPU, etc.), pigment, master batch
- Office computer skills and fluent in English

### Benefits

- Competitive monthly salary
- 13th month salary
- Compulsory Insurance Contribution according to Vietnamese Labor Law
- KPI & Performance Bonus
- Annual salary review
- Transportation from/to company
- Lunch at company canteen
- Participation in internal & external events (e.g., Oktoberfest, BBQ Party, Company Trip & Team Building, Year-End Party)
- Attractive training & development opportunities
- Forward thinking and modern organizational culture
- Secure workplace in an international family business
- Other benefits according to Company Policy & Vietnamese Labor Law

### Contact

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