

We're hiring!

## Mold Maintenance Manager

framas is the biggest supplier of plastic technology for the sports industry worldwide. We develop and produce plastic components for the world leading brands Adidas, Nike, and New Balance. Our headquarter is in Germany and we have several production facilities in Asia. Characteristic for us is a deep sense for technical innovations and the freedom to work in an open environment as well as providing high knowledge to all our employees. We set the goals and let our employees all the freedom to develop new ideas and being creative to reach this goal.

So, if you want to work in a challenging environment where you have a lot of personal freedom and high responsibility as well as a personal interest in the sports industry then you should join our team.



### General purpose

The Mold Maintenance Manager will be responsible for supervising and organizing our Mold Maintenance team. The candidate needs to be able to build up a whole Mold setter/polishing team to ensure the plastic injection molds are well prepared with a good quality before setting up injection machines for production. Main purpose of the job is following-up on daily tasks, providing training and mentorship, setting goals, and establishing new standards for the Mold maintenance team.

### Job Responsibilities

- Leading and managing Mold maintenance team with shift working on the shop floor, organizing the workflow and job distribution
- Prepare and follow-up on weekly manpower planning and daily manpower distribution
- Make and follow up the Mold maintenance and planning
- Supervise and check the quality of molds before to production
- Check the quality of the injection molds before send to production
- Control working processes/procedure of Mold maintenance/change and ensure the safety by team working
- Train and develop staff and workers of the mold maintenance team

### Job Requirement

- Graduated from Technical High school and/or Technical University with major in Mechanical Engineering or similar
- At least 2 years working experience in mold construction and injection mold (experienced in practical mold making, injection molding and sports shoe industry are preferred)
- Knowledge in 3D CAD software is a plus
- Must have a hard-working attitude, and be able to work under pressure co-operatively (teamwork)
- Management skills, systematic working methods with high quality and accuracy
- Fluently in English (written and spoken)
- Knowledge about LEAN production, 6S, etc. is an advantage

### Benefits

- Competitive monthly salary
- 13th month salary
- Compulsory Insurance Contribution according to Vietnamese Labor Law
- KPI & Performance Bonus
- Annual salary review
- Transportation from/to company
- Lunch at company canteen
- Participation in internal & external events (e.g., Oktoberfest, BBQ Party, Company Trip & Team Building, Year-End Party)
- Attractive training & development opportunities
- Forward thinking and modern organizational culture
- Secure workplace in an international family business
- Other benefits according to Company Policy & Vietnamese Labor Law

### Contact

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