We're hiring!

QA Manager

framas is the biggest supplier of plastic technology for the sports industry worldwide. We develop and produce plastic components for the world leading brands Adidas, Nike, and New Balance. Our headquarter is in Germany and we have several production facilities in Asia. Characteristic for us is a deep sense for technical innovations and the freedom to work in an open environment as well as providing high knowledge to all our employees. We set the goals and let our employees all the freedom to develop new ideas and being creative to reach this goal.

So, if you want to work in a challenging environment where you have a lot of personal freedom and high responsibility as well as a personal interest in the sports industry then you should join our team.





General purpose

The QA Manager who will be responsible for supervising and organizing our Quality Assurance department. The candidate needs to be able to build up a whole QA team to ensure the best quality and ensure the Assurance process following the standards and goal of company and customer. Main purpose of the job is following-up on daily tasks, providing training and mentorship, setting goals, and establishing new standards and implements those with the shopfloor teams.

Job Responsibilities

- Develop a quality management system based on ISO 9001
- Build up a new QA organization, manage and supervise QA team
- Control QA system, process of Development and Decoration supplier
- Identify, report, and solve quality problems in the commercialization process
- Analyze and optimize processes to improve the quality in whole stages (development to production)
- Develop and implement the quality control processes/standards together with the QC manager
- Train and develop the internal QA team and related departments
- Apply quality methods for risk analysis (FMEA, Six Sigma tools, etc.)
- Potential safety hazards

Job Requirement

- Strong knowledge in implementation of ISO quality 9001
- Planning and organization skills
- Knowledge of the methodologies of quality assurance and standards
- At least 3 years working experience in similar position in the shoe industry (or plastic industry) is a plus
- Communication and interpersonal skill
- Problem-solving skills, team working skills
- Computer skills and good communication in English
- Bachelor's degree in industrial management field
- Knowledge in Lean system and industry quality management preferred
- Experience in footwear production factory is advantage

Contact

mail <u>fvncareer@framas.com</u>

Benefits

- Competitive monthly salary
- 13th month salary
- Compulsory Insurance Contribution according to Vietnamese Labor Law
- KPI & Performance Bonus
- Annual salary review
- Transportation from/to company
- Lunch at company canteen
- Participation in internal & external events (e.g., Oktoberfest, BBQ Party, Company Trip & Team Building, Year-End Party)
- Attractive training & development opportunities
- Forward thinking and modern organizational culture
- Secure workplace in an international family business
- Other benefits according to Company Policy & Vietnamese Labor Law